

# Advancing Global Nursing Leadership through Knowledge Translation: Engaging St. Luke's Nurses to Be the Next Generation's World Healthcare Professionals

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St. Luke's Medical Center is taking the contemporary leadership in raising the standards of nursing care through knowledge translation founded on the stronger pillars of the profession: research-based practice and outcome-based education. As a framework, the combined structures of research and education put together the variables of systems management into an to operationalize clinical advancement into an excellent patient care service.

Over the years, we have been generating considerable evidence-based data to turn the tides in improving health outcomes. In fact, four of the five research key performance indicators had achieved an increased variance from 2015 to 2018 (mentoring, 321.5%; forum, 200%; quality improvement projects, 60%; presentations, 31.6%).

Among the significant steps that St. Luke's had initiated are the following:

1. Providing opportunities for personal and professional development.
2. Redesigning the on-boarding training program for newly hired nurses.
3. Assigning Clinical Unit-Based Educators.
4. Enhancing performance evaluation of associates with monetary benefits.
5. Other Staff Qualification and Education platforms include structured Preceptorship and Mentorship as well as Coaching Programs for high potential associates.
6. Cultivating research and quality improvement culture
7. Provision of a positive practice environment

Anchored by research-based practice and outcome-based education, St. Luke's Nurses are envisioned to transform as data-driven leaders with the capacity to leverage world-class clinical competence in the international arena of nursing practice. Hence, St. Luke's Medical Center continues to move to the forefront to lead the creation of a brand of global nursing leadership that is truly compassionate and innovative world-class Filipino, engaging St. Luke's Nurses to be the Next Generation's World Health Professionals!

## Article Information

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